



Program Description – Handout

January 27, 2022

MISSION STATEMENT

Westward Goals strives to provide individualized support and empowerment to individuals of all ages. We strive to cultivate an individual's personal growth and development through venues of community inclusion, guidance, and personal supports. We embrace new opportunities to elevate our services through innovation and creativity. As a social enterprise we are focused on organizational fiscal responsibility and sustainability.

WE BELIEVE:

- ❖ In the dignity and worth of all people.
- ❖ That each person can learn, and that learning is an ongoing process.
- ❖ That every person has the right to learn, and that learning is specific to the needs of the individual.
- ❖ That each person, according to his/her abilities, has a right to benefit from, and a responsibility to contribute to, society.
- ❖ That our responsibility as support workers is to assist each individual in acquiring the life skills required in order to maximize his/her independence.

OUR PHILOSOPHIES AND VALUES

- ❖ We respect and acknowledge that all individuals have equal rights, but also acknowledge the responsibilities that accompany the rights.
- ❖ We respect and encourage the individuality and uniqueness of each person.
- ❖ We acknowledge the worth of each Individual by providing continuous understanding, compassion, and a supportive environment.
- ❖ We value, and are committed to providing quality care, attention, and supports to each individual we serve.
- ❖ We encourage open communication between employees and individuals, and all other stakeholders, which promotes honesty, trust, integrity, and cooperation to enhance the quality of services.
- ❖ We value individuals, who through sharing their own unique abilities and strengths make us also appreciate our special skills and abilities.

RESIDENTIAL SERVICES:

Westward Goals Support Services, Inc. currently has 5 residential homes located throughout Rocky Mountain House. Community Disability Service Workers, (CDSW), support individuals to live as successfully as possible within the community. This would include assisting them in developing relationships, participating in recreational activities, assisting with personal care, participating in community outings, administering medications, cooking, and housekeeping. Depending on the needs of the individuals, CDSW's may also need to be able to perform lifts and transfers, follow behavior support programs, and provide medical support (e.g., use g – tubes, monitor blood sugar, etc.). Residential services are provided 24 hours a day. There are casual, part time and full time positions with shifts that vary from weekdays, evenings, weekends, and nights.

Wage:

Overnight	\$15.00/hr
CDSW	\$18.82 - \$22.39/hr
Training Rate	\$15.00/hr
Staff Meeting Rate	\$15.00/hr

Community Access Worker:

This program focuses on helping individuals work towards increased inclusion in the community. Responsibilities include encouraging and facilitating awareness of the community, leisure activities, friendships, and meeting personal/social goals. Some personal care may be required. Transportation is required. These shifts may vary including weekdays, evenings, and weekends.

Wage: \$18.82 - \$22.39/hr

Supported Independent Living (SIL):

This program provides services to individuals who are able to live on their own but require some assistance. SIL aides provide a very individualized service that is based on the needs of the individual. Responsibilities may include banking, shopping, housekeeping, providing emotional support, etc. Shifts vary from weekdays, evenings, and weekends.

Wage: \$18.82 - \$22.39/hr

Proprietorships:

This service is for both adults and children with disabilities that need out of home full time care. A remuneration schedule is set based on the needs of the Individual.

Family Support for Children with Disabilities (FSCD):

This program provides services to children in or out of the family home. Staff supports the family and the child in working towards meeting annual goals for the child. Responsibilities include working on specific tasks, community outings, extraordinary child care while parents are working, personal care, and behavioural and developmental support. Positions are all part time after school, evenings and weekends. If the child is not of school age then support can take place during the weekday. We also provide in or out of home respite for a 24hr period.

Wage:

Hourly Respite,	\$15.85/hr
Extraordinary childcare	\$15.85/hr
Community support	\$18.35/hr
Developmental/behavioural support	\$18.35/hr
Personal care support	\$18.35/hr
24hr in/out of home respite	\$65 - \$103/24hr period

Child Intervention:

This program delivers services to families who have involvement with Child Intervention. Staff support families with youth work, supervised visitation, family support and driving services.

Wage

Supervision, Youth Worker, Family Support	\$20.60/hr
Driver	\$15.00/hr

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